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| Lead Speaker Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Nominated by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| SESSION TITLE (working title): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |

**THANK YOU for your interest in making our conference impactful and relevant!**

In 2020 the GE HR Alumni network is celebrating 25 years of serving and connecting former GE HR leaders. The mission of the GE HR Alumni Network is to promote business and social networking and the exchange of Best Practices. This will be our seventh National Conference since the founding of the group.

The conference will be held **Friday, October 23, 2020** at GE’s Crotonville learning campus in Ossining, New York. Speakers who are selected will be given complimentary registration to the entire day’s programming.

*Please recognize that our volunteer organization of GE HR alums is not in a position to offer speaking honoraria to our presenters.*

**The theme of the 2020 GE HR Alumni Conference is** **Honor the Past / Conquer the Future.**

Our members–all former GE HR professionals–are working in a variety of HR-related roles at all levels of organizations across many industries in the public and private sectors.

We recently polled them to understand their top priorities and interest in HR-related topics. Their interests are sorted into three topic tracks that we will use to differentiate sessions at the conference.

**CONFERENCE TOPIC TRACKS**

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| **HR**  **BUSINESS PARTNER**  Identifying competencies and skills for the HRBP role   * preparing talent for future role * evolving the role to higher levels   Workforce future trends   * flex time and workspace * use of data analytics in HR function, digitization and automation of HR processes   Becoming a *strategic* business partner   * innovative HRBP practices * influencing senior leaders   Strategies for tapping multi-generational teams, diversity and inclusion, adaptive and agile workforce | **LEARNING AND**  **ORGANIZATION DEVELOPMENT**  Training and learning delivery methods and technologies  Designing a leadership curriculum for today’s leaders  Re-skilling the workforce  Leadership curriculum and cultural transformation  Executive Coaching practices and trends | **TALENT**  **MANAGEMENT**  Building and defining career paths  Development programs  Succession planning  Workforce retention at all levels  Talent acquisition strategies and trends at all levels  Performance management and feedback that works  Trends in comp and executive pay |
| **Please check the track to which your topic best fits. You may select more than one.** | | |
| **□** | **□** | **□** |

**CONTENT DESCRIPTION**

Considering the theme of the conference – **Honor the Past / Conquer the Future** – we will prioritize topics that show a connection to a GE practice, process or value AND that will include best practices, lessons learned or other transferable take-aways for our program attendees.

In the space provided, please describe the basic background of your topic, what you plan to present, **how it can benefit the HR professionals in attendance,** and how it relates to GE (if applicable).

*Note: Conference sessions will be up to 60 minutes each.*

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**Have you ever delivered this session in the past? □ Y □ N**

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| Explain: |

**SPEAKER BIO**

Please submit or attach a short bio (500 words) of the speaker/s.

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**SHORT DESCRIPTION (for Agenda, Communications, etc.)**

Please submit a draft description of your session that will be used in promotional materials, program agenda and other communications. It should “sell” your content, as attendees will have an option to choose between several topic areas. We reserve the right to amend these descriptions with your collaboration.

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**ROOM SET-UP**

Generally, rooms will be classroom style for up to 30 attendees. You will have access to a projector and white boards or a flip chart if needed. Please list any additional arrangements required for your session.

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Speaker proposals should be submitted to **Beth Balschi: bethbalschi@valuing-change.com** by **Friday May 1, 2020.**

Our committee will review and prioritize the proposal and announce their selections by **May 29**. Thank you for your commitment and willingness to share your wisdom with our group.