



Leadership & Professional Development GPS a Kaplan Professional Partner

ANALYST ASSOCIATE INTERN

Every year, financial and professional services firms regularly onboard cohorts, whom they hope will make an immediate impact in terms of productivity and become a lasting asset to the firm. Kaplan works with clients to supplement and enhance their existing programs to improve outcomes by leveraging a range of learning solutions and assessment tools.

- Learn more about your new hire candidates and the value they are likely to add to clients and your organization.
- Improve the effectiveness and attractiveness of your internship program by adding interactive and experiential learning elements.
- Take advantage of Kaplan's facilitators to free up valuable internal resources and/or redirect these valuable resources.

**Proud to provide repeat services
to our Financial/Professional Services
clients, including:**

Goldman Sachs | Credit Suisse | BNP Paribas
RBS | UBS | Deloitte | Ernst & Young
PricewaterhouseCoopers | Barclays
Grant Thornton | Fidelity

Team Building

Build collaboration and teaming skills by choosing from over 40 activities, including community-based, for small to groups of 100 plus, that allow you to evaluate interns and new hire candidates.

Simulations

Highly interactive on-site experiential simulations that build financial and business acumen, and their ability to collaborate, communicate, and make decisions, which can be observed and assessed.

Interpersonal Styles

Select from a variety of interpersonal assessments, including DiSC, MBTI, and Social Styles (Driver, Analytic, Expressive, and Amiable) which can be deployed along with facilitated discussions and team challenges.

Professional Image/Brand

An interactive workshop designed to build communication skills and presence, focusing on how each individual can adjust their words, voice, and visual cues to make a strong professional impression.

Project-Based Work

Participants work together as a project team to complete research on a topic, problem-solve, develop, and prioritize recommendations to present.

Presentation Skills

Highly interactive sessions that focus on persuasion, formal and informal presentations, storytelling, managing questions, and lots of practice!

Mentoring

Engage both mentors and mentees on their roles and responsibilities with how-to's for successful coaching interactions. We can also provide a process for effectively matching mentors to mentees.